

Appendix 1 - Hammersmith and Fulham Pension Fund

Overview of the pension regulator general code of governance

Responsible Organisation	The Pension Regulator
Role	UK regulator of workplace pension schemes
Objectives	<ul style="list-style-type: none">• Ensure employers put eligible employees in a pension scheme• Ensure workplace pension scheme are run effectively

Requirements

Date code established	March 2024
Scheme Framework	Effective System of Governance (ESOG)
Frequency of review	3 years
Assessment	Scheme self assessment via Own Risk Assessment (ORA)
Compliance	Advisory and Mandatory

Key areas;

Governing Body	<ul style="list-style-type: none">• Board Structure and Activities• Knowledge and Understanding• Risk Management• Scheme Governance• Conflict management
Administration	<ul style="list-style-type: none">• Data monitoring• Cyber controls• Contributions• Internal controls
Funding and Investment	<ul style="list-style-type: none">• Climate Change• Decision Making
Communication and disclosure	<ul style="list-style-type: none">• Information to Members• Public Information
Reporting	<ul style="list-style-type: none">• Regular Reporting• Whistleblowing – Reporting Breaches of the Law